

FACTS



San Diego County
DENTAL SOCIETY



**MAY
2021**

May 5

Wellness Wednesday
Guided Breathwork
& Relaxation

May 13

BLS Renewal

May 19

Wellness Wednesday Yoga

May 21

DPA/Infection Control

May 25

New DDS Financial Literacy

June 2

Wellness Wednesday Pilates

June 3

Marketing Secrets

Online Learning

See page 21



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CARLSBAD: 4 ops. Nearly new buildout in superb retail location. Next to Panera Bread. Motivated seller wants to downsize.

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AWARD WINNING FACETS



The International College of
Dentists – USA Section, awarded
Facets these publication honors
in Division 2:

2018 Newsletter Award,
2017 Newsletter Award,
Honorable Mention
2016 Outstanding Cover

MAY 2021

- 5 SDCDS President: Tina Beck, DDS
- 7 Editor wanted
- 9 Executive Director: Mike Koonce, MA, CAE
- 10 Chairside Musings; Dr. Zeynep
- 11 Perio Pocket; Dr. Carrillo
- 12 GKAS
- 18 Required Employee Training
- 20 Classifieds
- 21 Online CE, Viva Learning
- 22 Events



VOLUNTEERS NEEDED

COVID Vaccinators

Dentists continue to volunteer as Covid vaccinators throughout the county. Two who were not listed in our last issue are: Dr. Harriet Seldin and Dr. Sara Zahra Naderi. We hope you too will volunteer to help vaccinate in your community.

Adopt A Patient:

Dentists willing to “adopt” patients (adults and children) for immediate or emergency needs in their office.

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Mentor

While pondering what I wanted to write for you this month, I found inspiration from an email announcing that this year's spring CDA Presents would again be virtual. And while many of the benefits of this meeting are still available (high quality continuing education, new product information, conference discounts from vendors, etc.), one of my favorite benefits of this meeting is lacking: professional networking. I will greatly miss seeing my friends and colleagues for yet another year.

In addition to the CDA Presents, I usually also attend a few specialty periodontal conferences in the spring where I get to catch up with colleagues from all over the country, many of whom have been invaluable mentors for me throughout my career. The networking opportunities provided by in-person meetings have allowed me to create a wide network of respected colleagues who I can call on for advice when I'm conflicted on how to handle a particular problem, or receive encouragement when I'm uncertain, and sometimes just lend a trusted ear when I need to vent. I respectfully, and fondly, consider these colleagues as mentors. Thus, reminiscing about spring conferences led me to remember all the teachers, colleagues, friends, and even family, who have served as mentors for me throughout my education and career, and I feel truly blessed to have had so many.

J. Loren Norris wrote,

"If you cannot see where you are going, ask someone who has been there before."

The first few years of our careers as dentists can be tough, both clinically and personally. Having mentors to help guide you through it is highly beneficial. In fact, I believe that no matter where you are in your life or career, mentors are always needed. Mentors not only provide advice and guidance, but they can also just offer an alternative perspective to a given situation, or serve as a trusted colleague whom you can vent (because they can probably relate).

Mentors can provide much needed encouragement and help expand both one's personal and professional network. No man is an island, and your society is here to help you thrive. That's why we created a mentorship program. (see more info on page 17) We are blessed in San Diego to have so many experienced and generous colleagues who enjoy sharing their learned wisdom with others, and we'd like to help you get connected. If you're interested in being introduced to such an individual, simply call or email the society. Likewise, let us know if you would like to participate as a mentor.

In the meantime, I encourage you to attend for the virtual CDA Presents May 13-16. When not reuniting with friends and colleagues, one of my other favorite activities at conferences is walking through the exhibit hall and talking to vendors about new products and services, so I'm looking forward to exploring the interactive exhibit hall. And according to the advertising, CDA Presents will also have real-time virtual networking opportunities to connect with peers and mentors, so maybe all is not lost after all.

"If I have seen it a little further, it is by standing on the shoulder of giants."

— Isaac Newton



With Dr. Tom Kepic, past President of California Society of Periodontists, Western Society of Periodontology, former director of AAP, and former examiner for American Board of Periodontology



With Dr. Joan Otomo-Corgel, past president of the American Academy of Periodontology.

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Editor Wanted:

The San Diego County Dental Society is looking for a bright and energetic member to serve as editor. Position opens on June 1. Writing skills a must. Needs to be able to meet deadlines and have good communication skills. Interested? Contact: director@sdcds.org

EDITOR



Brian Shue, DDS, CDE

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to retire my
editor's keyboard



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A Labor of Love

If Dr. Brian Shue hadn't chosen dentistry as a profession, he might well have become a journalist. In fact, I would argue that he has been one for the last fifteen-plus years. As editor of Facets, he has researched, fact-checked, edited, proofread, written, and lost sleep over more than 150 issues of our organization's newsletter. He has created policy around editorial issues, headed an editorial board and participated in an ex-officio capacity at our board of directors meetings. The number of hours he has devoted to his volunteer job are more than I care to think about. For this monumental task, I owe Dr. Shue endless gratitude.

When I came to this job, I was lucky to have a capable board of directors who knew the direction they wanted the society to take, and an editor of our flagship publication who could document its progress. But Dr. Shue has taken our newsletter much further than he needed to do. He has written about the history of our organization and its place in the community of San Diego. He has profiled key personalities, opined on social

issues, and dissected the most obtuse proceedings of the governing bodies of organized dentistry so as to make them intelligible to our members. Through his work, he's been a humorist, a statistician and a teacher.

Beyond all that, Dr. Shue has written for ADA and CDA publications and headed the American Association of Dental Editors and Journalists. But perhaps his most difficult job has been to keep the writers of articles on task so that their submissions arrive on time. That, my friends, is no small task!

Thanks to Dr. Shue, Facets is an award-winning publication that is recognized for its editorial integrity. And perhaps most of all, it keeps our dental society members informed. Dr. Shue will now step down from his role as editor and take a more than deserved break from his editorial duties. But before he goes, I would like to say, "Thank you, Dr. Shue, for the fifteen years of dedication to making Facets an outstanding publication." •

Welcome NEW San Diego County Dental Society Members

James Strother, DDS: Indiana Univ., 1986

Atilio Canessa, DDS: USC, 2020

Regina Delacruz, DMD: Western Univ., 2020

David Long, DDS: USC, 2014, Periodontics at LSU, 2017

Rosa Le, DDS: Univ. of MD, Baltimore, 2017

Anthony Le, DDS: - UCLA 2019

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LA MESA: 7 Modern Ops, 4 equip, Digital X-rays, Eaglesoft, stand-alone, **SOLD** with easy freeway access. 2019 GR \$690K. Specialty work referred out, room to grow. #CA1915

NATIONAL CITY: 6 Ops, 14 yrs Goodwill. Highly visible strip-mall, Digital X-rays, I/O cam, Eaglesoft PMS. Loyal patient base/staff, excellent opportunity to purchase a thriving practice. 2019 GR \$754K. #CA1465

SANTEE: NEW LISTING! Rare Opportunity to own a practice and property. General practice with 7 Ops, Digital X-rays, Pano, and Dentrux. In an excellent location with ample parking and visibility. 4,600 sq. ft. stand-alone building is also for sale. Practice is in a growing community with many years of goodwill. 20202 GR \$302K. #CA2549

SAN DIEGO: 4 Ops with Adec equipment and computers in each op with I/O cam and ScanX. Modern and beautiful office with solid collections. Highly desirable area, this listing will go quickly. 2019 GR \$881K. #CA1601

SAN DIEGO: Rare opportunity in a prime location. Solid practice with 17 yrs Goodwill and 5 hyg days/wk, 6 Ops, 5 equip, Digital X-rays, Pano, Datacon software. Seller refers out most specialty work. #CA1448

SAN DIEGO: 7 Ops, 5 equip, located in a large retail center with busy anchor, Eaglesoft, PPO/Cash, 3 yr average collections of \$509K. #CA687



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Escape Room Event

On April 8th we held a virtual escape room event for our new dentists (that's dentists within 10 years out of dental school). The theme of the escape room was "Escape from the Alternate Dimension" where participants had to repair their time machine that had taken them back to the 90's but in the wrong dimension! Thanks to our team, we managed to escape with 23:10 left on the clock.

SDCDS wants to thank our generous sponsors Patterson Dental for helping us to organize this event! Please contact Chad Lunaas or David Whatley for more information on Patterson's services:

Chad.Lunaas@pattersondental.com
David.Whatley@pattersondental.com





Saying goodbye to patients

Just last week, two long time patients told me that they were moving out of California. We talked about what it means to relocate in terms of personal and professional changes. They both shared their challenges with leaving a state they had called home for decades. They also shared their enthusiasm for what lay ahead for them in their new home states. That prompted me to share my own experience with leaving New England to move to California and how bittersweet it was to leave behind family, friends and also patients.

A healthcare provider like a dentist can only be so fortunate to have a patient for decades. We form a bond that is uniquely privileged albeit with a legal undertone. Patients share personal stories with us that they may rarely share with others. The sense of trust that creates is truly honorable. I'm also aware that for some of my patients, I may be the only person they left their home for, particularly in these days we are living in. What a privilege that is. I find that being immersed in the rhythm of the day with procedures, hygiene checks here and there and everything in between, I need to relish in the one thing that keeps all that together at the very core- the patient-doctor bond. After all, they know as much about me as I do about them.

I always tell my team that I love hearing patient laughter coming from other treatment rooms. For me, it signifies a sense of positivity and comfort in a setting that can be intimidating for

many. Sharing jokes, funny stories and family updates are the essence for bonding with my patients. I'm sure pediatric dentists can attest to the feeling they get when they see years go by as their patients grow up into adults.

It is no different for a general dentist, and for me, it's important that graduations, births, deaths and more are all shared chair-side and maybe even celebrated with cards or other tokens. I watched many transform their oral health and proudly tell tales of how far they came with dental care. There have been times my patients and I throw our heads back and laugh hysterically and times when we see each other's glassy eyes over a sad subject.

This all matters when the time comes to say goodbye, whether because the dentist like myself leaves a practice or the patient moves away. Those precious moments that lit up either the patient or me soon will become only memories. And so as my patients begin their new journey to faraway places, there will no doubt be a dentist welcoming each of them while listening to their stories of their lives in their beloved California. •

Dr. Barakat graduated from Boston University School of Dental Medicine, completed an AEGD residency in Detroit and practiced in New England before moving to San Diego. She is currently in private practice and is the President of the San Diego AGD component. She is a regular contributor to the AGD's Daily Grind blog.



Hello FACETS readers! This issue I have the pleasure of introducing Dr. Ashley Chung to discuss an important topic that affects all of us, but is unfortunately still a little taboo to talk openly about. Dr. Chung graduated from Loma Linda School of Dentistry in 2015. She takes interest in biomimetic dentistry, fitness, reading and enjoys spending time hiking with her husband Will and their fur baby Zero. She practices general dentistry in Portland, OR.

Burning out and finding my way back

By Ashley Chung, DDS

Have you ever felt exhaustion that never seemed to go away? Even after 10 hours of sleep, you never seem to wake up rested. This type of exhaustion, coupled with lack of motivation and a dash of monotony is the perfect combo of emotions to make someone want to stay in bed all day.

At only year two into my dental career, I had reached this point... I was burned out. The WHO defines burnout as a syndrome resulting from chronic workplace stress that has not been successfully managed. My definition of burnout is a bit more simple: burnout to me is when you are unhappy at work, all the time. It first may start with a few simple things that go wrong that makes your day an unhappy one, that special patient, conflict with a coworker, procedures not going your way. Then suddenly these days start to add up and before you know it, you don't want to go to work in the morning...ever.

I've always heard the cliché,

"it's never too late to do what you love."

In 2017, I knew I did not love dentistry so I decided to quit and become a travel blogger

I dragged my husband all over the world for 2 months trying to figure out how to enter the career world of remote work. It was a month into our trip when we were in Prague, where I had to come clean to my husband. "What am I doing? I have so much student loan debt. I need to get it together and figure out how to be a dentist." Obviously, the person who came up with the cliché statement above, never had half a million in student loan debt to pay back.

So back to the world of dentistry I went, but I was still unhappy and I needed a plan. So I took a step back and thought of the one thing that made me the most unhappy about being a dentist. The task I picked was a simple one: I was not a great clinician and I wanted to be better. Happiness did not happen

overnight. I first started taking CE in endodontics, TMD and biomimetics. It was an expensive path, but I started to learn more. It was then that I decided to narrow my scope even further and I dedicated myself to mastering biomimetics. Little by little, I started to learn more and began to build my confidence. Suddenly I started looking forward to going to work. The feeling of successfully placing a rubber dam, nailing my caries end points, seeing good work on a radiograph all started to tip the balance toward happiness. Fast forward to today, it has been a month since we were mandated to close and it has been devastating. It has been devastating, not because of the financial uncertainty, but because I want to fix teeth. Wow, as I type this I am smiling. I beat burnout's behind.

I wanted to write this post to tell others that it is possible to go from hating what you do, to loving what you do. I am living proof of that.

To the dentists out there who are unhappy with their career choice and stressed about the future, do not lose hope. It is possible to turn things around. I do believe there is no profession like ours. We are engineers, architects, artists, doctors, surgeons and therapists all rolled into one. The best part is that we can help others and teeth all at the same time. The governor recently announced that we could begin performing elective procedures again and I for one, can't wait. May 1st here I come.

On a side note:

There was a lot more that I did besides just taking CE to becoming happier. However, I believe this was the biggest factor and what I included in this post. If you are experiencing burn out and want to know more, you can always reach out to me on my Instagram. My handle is @dr.ashlifts. I am not a licensed therapist or have any knowledge on psychology, but I know how miserable it feels and I am willing to help in any way I can. Thanks for reading my story. •

Yvette Carrillo DDS, MS graduated from Loma Linda Univ. School of Dentistry 2015 & 2018 respectively. She is a diplomate of the American Academy of Periodontics. In addition to private practice, she is an adjunct faculty member at various teaching institutions. Dr. Carrillo enjoys blogging, working out, cooking, and spending time with her fiancé, Dr. Riley Garrett, a medical anesthesiologist practicing in San Diego.

SAN DIEGO ADVANCED STUDY GROUP
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May 19: Taiseer Sulaiman, DDS, PhD: Pursue of Excellence: Optimizing Direct & Indirect Restorative Outcome

Thank you for an amazing year of trial and error (with Zoom)... collaboration ... laughs ...and most of all ... your support! Check out this year's offerings at www.mvoms.com

September 10: 2021-22 Season Kick Off Dinner: Friday 6pm at the San Diego Yacht Club

More Information: May Tong, Study Group Coordinator
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San Diego County DENTAL SOCIETY

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Our 2021 *modified* Give Kids a Smile program succeeded!

by Rick Bialick, DDS

With the spread of the COVID-19 virus, many routine dental procedures had to be greatly modified. Unfortunately, while offices had to delay many of their elective procedures, dental decay didn't rest. The American Dental Association's Give Kids a Smile (GKAS) is an important program to screen and provide preventative services for some of America's less fortunate children. Our usual large screenings, held at six sites on a day in February in San Diego, just wasn't practical or safe this year. Instead, we reached out to individual offices and asked them to provide services to underprivileged kids in their own offices in a safe and controlled manner. The GKAS event was stretched from a single day event to a four week event from February 22 to March 19. Dental offices could schedule kids at their own comfort level. Supplies such as fluoride, sealant material, and some PPE were provided to the individual offices by the ADA and by Henry Schein, Inc.

The dental society and the County of San Diego Health & Human Services Agency helped the offices recruit families in need. Each participating office gave visual exams, provided sealants on deciduous and adult molars or applied fluoride varnish. They also provided the Kindergarten Oral Health Assessment as needed.

We are proud to announce that 38 San Diego offices stepped up and provided free services to San Diego children. Final treatment totals were not available at the time of printing and will be reported in the next issue. But many successful outcomes were achieved, such as Forty-five children were seen at a drive through screening and varnish event hosted by Neighborhood Healthcare in Escondido.

The San Diego County Dental Society thanks those offices who made special arrangements to see some special kids. Additional thanks goes to Nancy Starr, RDH, at the Family Health and Preventative Services Unit of the HHSA, who did a lot of the planning for this modified program.






38
offices participated
300+
children were seen

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Interactive exhibit hall at CDA Presents: The Art and Science of Dentistry to provide real-time chat, convention-only deals

Dentists and dental teams can enjoy the safety and convenience of exploring the latest dental products, services and technologies from their home or office at CDA Presents The Art and Science of Dentistry virtual convention happening May 13-16.

Attendees will have the opportunity to shop virtual booths in an interactive exhibit hall, chat in real time with industry experts and access the convention-only deals that have long been a part of the CDA Presents experience.

Dental professionals can expect a high-quality shopping experience in the virtual exhibit hall.

On the new digital platform, attendees can:

- Access the virtual exhibit hall from any location.
- Have a dynamic shopping experience that includes videos, downloads and weblinks.
- Chat with industry experts in real time.
- Win prize giveaways.
- Access exhibit booths on demand for 30 days after the convention ends.

New this year, the convention has been expanded from three to four days to give attendees more time to learn, shop and network. The virtual exhibit hall will be open throughout the convention, but there will also be dedicated exhibit hall hours offered outside of the course schedule that will give attendees the opportunity to shop without missing a lecture.

The dedicated exhibit hall hours are:

- May 13-14: 10am-noon and 4:30-5:30pm
- May 15: 9:30-11am and 1-2:30pm

Attendees will have the opportunity to shop virtual booths in an interactive exhibit hall, chat in real time with industry experts and access the convention-only deals that have long been a part of the CDA Presents experience.

CDA Presents: The Art and Science of Dentistry, goes virtual May 13-16

We hope you have been able to join any of CDA's virtual events over the last year, from webinars to meetings to C.E. learning opportunities. Rest assured, there is still much to look forward to in 2021 as we share new ways to connect online and be a part of best-in-class events in the virtual space.

With that in mind, we want to let you know that CDA Presents The Art and Science of Dentistry will be virtual in spring of 2021 to continue to ensure compliance with public health guidance and to be able to plan for the best event possible.

While environmental limitations mean we can't be together in person, we're creating an innovative CDA Presents experience that builds on our virtual events of the last year, including:

- **A robust line-up of speakers and topics**, from clinical studies and current concepts in oral medicine to financial guidance and building strong relationships within your dental team.
- **An interactive exhibit hall experience** that lets you meet personally with companies in the dental industry throughout the event and take advantage of show-only specials.
- **The virtual premiere of Dennis Shinbori, DDS Table Clinics**, recently renamed in honor of the late Dennis Shinbori, DDS, where dental and auxiliary students compete for cash prizes, and resident and military dentists for the love of dentistry.
- **Opportunities to connect** with your peers through social events like coffee breaks and wine tasting.
- **Ways to win prizes** throughout the event through games, challenges and more!

This is just the beginning of new educational offerings from CDA this year, and we're looking forward to sharing more of those details soon. Mark your calendars for **May 13-16** for CDA Presents The Art and Science of Dentistry to ensure you're able to join us online. We look forward to seeing you online!



**Obituary for
John Ernest Geis**
SDCDS Past President 2010

Dr. John E. Geis D.D.S. entered into eternal life on Friday, April 16th, 2021, at the age of 85. His Spirit is carried on by his wife, Geri, and his six children, six grandchildren, and five great-grandchildren. He was born on the 4th of July, 1935, in Milwaukee, WI, graduated from Marquette Dental School and practiced dentistry for two years with the Navy prior to opening his own practice in Imperial Beach, CA. He practiced dentistry for many years in Julian, CA, and at several clinics including Sycuan and Pauma Indian Reservations, before establishing the Pauma Dental Clinic under Neighborhood Health.



John was passionate about serving others and helping the underserved, volunteering his time and service to meet the needs of the community. The Veterans Village of San Diego opened a dental clinic in November 2015 named the Dr. John Geis Dental Clinic to honor him for the work he accomplished throughout his 50 years of practice in San Diego County, including homeless veterans and those who could not afford proper dental care. He entered the Deaconate program in the Diocese of San Diego in 1977, and became a Deacon in the Catholic church, ministering to others in communities throughout San Diego.

John loved hiking outdoors and having fun. He enjoyed visiting Julian, CA, Palm Springs (back in the 70's), and Hawaii. He was known as a practical jokester.

John was preceded in death by his mother, Joan Chudy and is survived by his wife, Geri Geis; his first wife Frances Maglio who is mother of his children Mary, Julianne, Susan, John Jr., Angela, and Christopher; and his sister, Karen Chudy. Mass and Funeral were held Friday, April 23rd at the Church of the Resurrection and a celebration of life was held immediately after.

The family requests that in lieu of flowers, a donation be made to the San Diego County Dental Society Foundation; 1275 W. Morena Blvd; San Diego, CA 92110, for the Dr. John Geis Clinic at Veterans Village. www.sdcdf.org.



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Go online for more info or to apply:
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Required Employee Training

from CDA Practice Support: reprinted with permission from California Dental Association

Regulatory Compliance Employers are required to provide employees with specified training. Most training must be done soon after an employee starts working for an employer and whenever the law changes or an employer changes their policies, procedures or equipment. Certain training must be provided annually or biennially. Methods to provide required training can vary. For most training, the employer is not required to use an outside trainer. Safety training is permitted to occur offsite as long as facility-specific information is provided to employees in conjunction with the training. Required training must be provided during working hours and at no cost to the employee. The required training described in this article does not include the mandated courses for unlicensed dental assistants or the continuing education requirements for license renewal.

Required training must be documented. Training documentation should include a brief description of subjects covered, date of training, printed names, job title and signatures of individuals trained. List instructional aids if used. Bloodborne pathogens training documentation must identify the trainer and their qualifications. Except for HIPAA training, retain training documents for three years or until the employee completes new training, whichever is longer. HIPAA training documentation must be retained for six years or until the employee completes new training, whichever is longer.

New Employee Training

Training on the dental practice's privacy and security policies and procedures should take place before a new employee starts to work or has access to patient information. If a new employee will have potential exposure to blood or saliva, then bloodborne pathogens training should be completed within a few days of starting work. Injury and illness prevention, which includes COVID-19 prevention, hazard communication, radiation safety and regulated waste management training, should be provided to the new employee within the first month of starting work.

New employees may be instructed verbally on office procedures

and should have the opportunity to review the Cal/ OSHA-required written plans and to ask questions of the trainer. Training topics include but are not limited to:

- Location of exits, fire extinguisher (if one is available), eyewash station and first-aid kit.
- Location and use of personal protective equipment for infection control when handling chemicals or working with lasers or UV light.
- Procedure for screening patients for aerosol-transmissible diseases such as COVID-19.
- Procedure for reporting employee injuries, potential hazards and unsafe work practices in the dental office.
- Identification of chemical, radiation, infectious and other hazards in the office, plus procedures and equipment utilized to prevent exposure to the hazards.
- Location of safety data sheets and explanation of the hazard communication plan, labeling of containers, pictograms and signal words.
- Location of regulated waste containers and procedures for disposal.
- Maintenance of amalgam separator and other equipment.

Training Frequency

Sexual harassment training must be provided by employers with five or more employees to a new employee within the first two years of employment and every two years afterward. Bloodborne pathogens/exposure control training is the only required training that must be provided annually to employees who are potentially exposed to blood or saliva during the course of their work. As stated earlier, sexual harassment training is required to be provided to an employee every two years.

All other required training should be delivered soon after hire and when the applicable law changes, when the employer changes their policies, procedures or equipment or when the employer or supervisor believes additional training is necessary for an employee or employees.

Exposure Control Training vs. Infection Control C.E. Requirement

Some individuals confuse the Cal/ OSHA-required bloodborne pathogens/ exposure control training with the dental board's requirement to complete a board-approved infection control course for license renewal. They are not the same course, but the board-required two-hour course, which must be provided by a board-approved provider, can include elements of the Cal/ OSHA required training. There is not a time requirement for Cal/OSHA training.

The Cal/OSHA bloodborne pathogens/exposure control training must include, at a minimum:

- A copy and explanation of the regulation.
- A general explanation of the epidemiology and symptoms of bloodborne diseases.
- An explanation of modes of transmission of bloodborne pathogens.
- An explanation of the employer's exposure control plan and the means by which the employee can obtain a copy of the written plan.
- An explanation of appropriate methods for recognizing tasks and other activities that may involve exposure to blood and other potentially infectious material (OPIM).
- An explanation of the use and limitations of methods that will prevent or reduce exposure including appropriate engineering controls, administrative or work practice controls and personal protective equipment.
- Information on the types, proper use, location, removal, handling, decontamination and disposal of personal protective equipment.
- An explanation of the basis for selection of personal protective equipment.
- Information on the hepatitis B vaccine, including information on its efficacy, safety, method of administration, the benefits

of being vaccinated and that the vaccine and vaccination will be offered free of charge.

- Information on appropriate actions to take and persons to contact in an emergency involving blood or OPIM.
- An explanation of procedures to follow if an exposure incident occurs, including the method of reporting the incident, the medical followup that will be made available and the procedure for recording the incident on the sharps injury log.
- Information on the postexposure evaluation and followup that the employer is required to provide for the employee following an exposure incident.
- An explanation of the signs and labels and/or color coding required.
- An opportunity for interactive questions and answers with the person conducting the training session.

Temporary Employees/Students/ Independent Contractors

HIPAA requires that covered entities such as a dental practice train all individuals who work at their locations and have access to or work with patient information on the entities' privacy and security policies and procedures. This includes non-employees such as temporary employees, independent contractors and students. Sitespecific safety training must be provided to temporary employees.

More information can be found in the CDA Practice Support resource "Required Employee Training" at cda.org. n Regulatory Compliance appears monthly and features resources about laws that impact dental practices. Visit cda.org/practicesupport for more than 600 practice support resources, including practice management, employment practices, dental benefit plans and regulatory compliance.

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When a dental professional is suffering from alcohol and chemical dependency, the practice, patients and peers are suffering, too. Make a connection to receive support, treatment and recovery today.

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1,600 sq ft dental office space located in Oceanside Walmart and Vons anchored power center. For more information please contact Reg Kobzi | CBRE | Lic. 00917639 | T+1 858 546 4604 | reg.kobzi@cbre.com

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Lease/Buy Escondido Office:**Vons Shopping Center, Freestanding Duplex**

1631 sq ft (other office 2028 sq ft). 3 ops, dental tech also for sale. Possibility to buy whole building. EscondidoDental2365@gmail.com or text 626.808.7789.

Furnished Ready to Occupy**Dental Office in Hillcrest for Lease**

2 Furnished ops - DCI 1235 chairs, 2 more plumbed; Lab w/ Red-Wing grinder, Kent vibrator and tools; Prep area w/ Peri-Pro III processor & Steri-Dent autoclave; Furnished office manager space; Furnished reception area w/ receptionist desks; Private office; Tools & Supplies for General/Perio, Endo & surgery. Contact: bernet@pacbell.net or 619.548.2436

Pacific Beach Dental Office for Lease

3 ops, 900+sf, vaulted ceiling. Windows on all 4 sides! Security gates and ample parking. Best location in PB next to Trader Joes. Available April 1, 2021. Contact Dr. Fal-lon 619.379.3771.

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I.V. sedation and general anesthesia in your office. Dental Anesthesia Associates - Board certified Dr. Marco Savittieri, Dr. Tyler Tomkinson and Dr. Regina Dowdy. Providing anesthesia services to San Diego County Dental Society members. Dentalanesthesiaassoc.com. Call Brigitte at 760.451.0582. *We thank you for your continued support!*

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Follow these directions to get started:

- STEP 1** sd.dentalsocietyce.com
- STEP 2** Log in top right hand corner
- STEP 3** Username your ADA number (note: if it starts with a 0, drop it)
- STEP 4** Temporary Password: onlinece
Trouble logging in? Contact CE Coordinator Fernanda at (619) 275-7188 or admin@sdcds.org

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WEDNESDAY

MAY 05

Wellness Wednesday
Guided Breathing & Meditation



Instructor:
Heather Fenwick



Summary: Attendees should wear comfortable clothing and try to cultivate a quiet atmosphere. We will be sitting on a chair or cushion and lying down.
Time: 6:30-7:30pm
Location: online
(zoom link will be sent May 4th).
Pricing: Free for SDCDS Members, member staff/non-members: \$10
Register: online, (619) 275-7188 or membership@sdcds.org

THURSDAY

MAY 13

BLS Renewal for Healthcare Providers
*FREE CE**



4CE units



Summary: Register early if your CPR card is expiring; limited spaces available.
Time: 5:30-9:30pm (5pm check-in)
Location: SDCDS Office, [Covid guidelines adhere]
Register: sdcds.org 619.275.7188 or admin@sdcds.org
Pricing: member \$40... (or use your *1 free member benefit CE for 2021). nonmember \$60, member staff \$50

WEDNESDAY

MAY 19

Wellness Wednesday
Yoga



Instructor:
Fina Madrid, DDS



Summary: Beginner's yoga with SDCDS's own Dr. Fina Madrid
Time: 6:30-7:30pm
Location: online
(zoom link will be sent May 18th).
Pricing: Free for SDCDS Members, member staff/non-members: \$10
Register: online, (619) 275-7188 or membership@sdcds.org

FRIDAY

MAY 21

Dental Practice Act and Infection Control Webinar



4CE units

Speakers:
Diane Arns



Summary: Course targets information and updates to the DPA regulations, and mandates relating to the practice of dentistry in California. This course combines information from DBC, CDC and Cal/OSHA to provide a relevant, in depth and up-to-date examination of Infection Control guidelines and recommendations to prevent the spread of disease in any healthcare facility.
Time: 8am - 12:30pm
Location: Online Webinar
Register: sdcds.org, 619.275.7188 or admin@sdcds.org
Meeting ID, password and handouts will be emailed on May 14th.
Pricing: member/staff \$35, (or use your *1 Free CE for 2021). nonmember/staff \$50

TUESDAY

MAY 25

New DDS Webinar
Financial Literacy



Summary: *Financial Literacy* How to stay fiscally afloat in times of crises. We will cover all things finance including how to manage large student loans.
Time: 6:30 - 8pm
Location: online
(zoom link will be sent May 24th)
Pricing: Free
Register: online (619) 275-7188, membership@sdcds.org
Sponsor: Burkhart Dental

Speaker:
Robert Chakarian, CPA



WEDNESDAY

JUN 02

Wellness Wednesday
Pilates



Summary: Attendees should wear comfortable clothing and try to cultivate a quiet atmosphere. We will be sitting on a chair or cushion and lying down.
Time: 6:30-7:30pm
Location: online
(zoom link will be sent June 1st).
Pricing: Free for SDCDS Members, member staff/non-members: \$10
Register: online, (619) 275-7188 or membership@sdcds.org

THURSDAY

JUN 03

Marketing Secrets of the Multi-Million Dollar Practice



3CE units

Speaker:
Jonathan Miller



Summary: Expert advice on everything you need including how to market, leverage digital media, increase efficiency, reduce overhead, and improve practice profitability.
Time: 6pm - 9pm
Includes: Dinner & light refreshments (please indicate special dietary needs when registering).
Location: SDCDS Office
Register: sdcds.org, 619.275.7188 or admin@sdcds.org
Pricing: Free
Sponsor: Fortune Management

THURSDAY

JUN 10

BLS Renewal for Healthcare Providers
*FREE CE**



4CE units



Summary: Register early if your CPR card is expiring; limited spaces available.
Time: 5:30-9:30pm (5pm check-in)
Location: SDCDS Office, [Covid guidelines adhere]
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